Framework: COVID-19 Implementation of Additional On-site Work and In-person Services

	Phase 1 – Current Status	Phase 2 – Implementation Date TDB	Phase 3 – Implementation Date TBD
Employees and Services	 All services provided other than non-essential in-person transactions Maximize remote meetings, processes, and transactions On-site Work and Essential In-person Services Authorized Police Services Police Communications Public Works Neighborhood Services	 All services provided with limited non-essential in-person transactions Maximize remote meetings, processes, and transactions On-site Work and Essential In-person Services Authorized Police Services Police Communications Public Works Neighborhood Services Interior inspections limited to business license inspections unless life safety concerns 	 All services provided with expanded non-essential in-person transactions Maximize remote meetings, processes, and transactions On-site Work and Essential In-person Services Authorized Police Services Police Communications Public Works Neighborhood Services Interior inspections authorized
	 Remote work locations maximized Non-essential personnel on-site work limited (no more than one non-essential personnel in office group -Police, Town Hall, Public Works, at a time) Federal, State, and County guidance followed 	 Remote work locations maximized Non-essential personnel on-site work limited (no more than two non-essential personnel in office group - Police, Town Hall, Public Works, at a time) Federal, State, and County guidance followed 	 Remote work locations maximized Non-essential personnel on-site work limited (may exceed two non-essential personnel in office group -Police, Town Hall, Public Works, at a time if needed) Federal, State, and County guidance followed
Building and Safety	 All Town buildings closed to the public except: Police Department public lobby Federal, State, and County guidance followed 	 All Town buildings closed to the public except: Police Department public lobby Town Hall public lobby by appointment Federal, State, and County guidance followed 	 Expanded use of Town buildings as follows: Public areas of Town Hall used by appointment Police Department public lobby Town Hall lobby expanded hours Federal, State, and County guidance followed
Meetings and Events	No non-essential in-person meetings or events. Virtual or remote participation only. Essential exterior site inspection meetings with required PPE and distancing authorized.	Limited non-essential in-person meetings or events. Virtual or remote participation maximized. Essential exterior site inspection meetings and walking tours with required PPE and distancing authorized.	Expanded non-essential in-person meetings or events. Virtual or remote participation maximized. Essential exterior site inspection meetings and walking tours with required PPE and distancing authorized.
Official Travel	All official travel suspended, required training exempted.	All official travel suspended, required training exempted.	Critical official travel only, required training exempted.